



The Report

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2021

Contra Costa Chapter, Chevron Retirees Association

- This newsletter is published by the Chevron Retirees Association, Contra Costa Chapter. The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.
- Web Site: www.chevronretireescontracosta.org

CRA ZOOM MEETING - JUNE 21, 2021

INSTRUCTIONS FOR SIGNING UP AND JOINING OUR CRA ZOOM MEETING

The schedule for Monday, June 21 is:

10:50 AM - Click on the Zoom link (we will send it to you when you register for the event).

11:00 AM - Presentation by Lisa Epifani (see bio on page 4) followed by Q&A. Noon – Adjourn. You're on your own for lunch.

YOU MUST REGISTER

Even though the event is **free**, you **must register**. To sign up, click on this link: <https://us02web.zoom.us/joining/register/tZcvceisrTMhT2wnHxcr6xUC-0DRtf-K-8n>

Immediately after registering, you will receive a confirmation email from Contra Costa Retirees <no-reply@zoom.us> containing information about joining the meeting, including your personal Zoom link. If you don't see this email, please check your spam folder. Please send an email to CRACoCoEvents@gmail.com if you didn't get that email.

If you have trouble with Zoom, or can't get into the meeting, please call Brad McCullough at (925) 348-6707.

If you do not use a computer, call Brad McCullough at 925-348-6707. Brad will give you the information to be able to phone in to the meeting.



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MESSAGE FROM THE PRESIDENT

Enjoy the day! That's my motto recently – just enjoy the day as it comes to you as you'll never know what the next one will be like. We had 90 degree weather a week ago and today's high is supposed to be 57. I cut a beautiful, full white peony from my garden only to have it drop all its petals a day later!

We have at least 11 scholarship applicants. We have had our initial judges meeting and will be looking over the applications and deciding on the awards in the next few weeks. Winners will be announced in June. Thanks again to all our scholarship applicants and our donors! Many thanks also to the Scholarship Committee of Helen, Joanne, Adrian, and Tricia who helped guide us to handling the scholarships in-house.

Our virtual luncheon on June 21 will feature Lisa Epifani, Manager for ESG and Sustainability in Chevron's Strategy and Sustainability group. The ESG and

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MESSAGE FROM THE PRESIDENT continued

Sustainability team manages Chevron's engagement with investors and other stakeholders on environmental, social and governance (ESG) issues. She has an interesting background including an appointment by President George W. Bush.

Welcome new retirees! With the downsizing at Chevron, we now have quite a few new retirees in our chapter. Please see the list later in this newsletter. If you ever want to get in touch with another club member, let us know. While we don't share contact information without permission, we can contact the other party with your information. We've done this a few times recently to connect past work colleagues.

We are hoping to have our September luncheon as an in-person event at Contra Costa Country Club on September 20th. We will let you know for sure in our next newsletter, but we are hopeful!!

I welcome Ron Susa to our Contra Costa Chapter Board. I knew Ron from our Chevron Finance days and he is a great addition – thank you Ron. If you are at all interested in joining the Chapter Board, give me a call. I can fill you in on what it is all about. You can have a specific role or be an at large member. You can be on the path for a larger role or stay just as an at-large board member. But in all cases, you will be helping the ongoing strength of our chapter which is vital to our organization. Will you help?

Have you been to our chapter website recently, how about the National CRA site? On our website - Scholarship, Compassion, Volunteering Opportunities, Links to lots of great information. <http://www.chevronretireescontracosta.org/default.html>. On the National CRA website (www.chevronretirees.org) there is even more information on Benefits, info on all the other chapters, info on Chevron programs that retirees can access, CRA-written publications, lots more links, etc.

Speaking of National CRA, I have been elected President Elect of National CRA. My position takes effect in October at the CRA Annual Meeting. My objectives as CRA President are Membership (find ways to bring more retirees into CRA), Volunteering (getting employees and retirees together and highlighting volunteering opportunities to retirees), and Providing benefits to our members (access to Zoom meetings, providing materials and services to all members). If anyone is interested in helping with the National CRA, let me know – we have loads of opportunities for existing work as well as bright ideas looking for new opportunities.

If anyone needs assistance or just wants to talk with someone, please send a note to CoCoCRAevents@gmail.com or give me a call at (925) 348-6707.

Stay safe, healthy, and sane, and be of service to yourself and others.

Brad McCullough
President, Contra Costa Chapter, Chevron Retirees Association
CRACoCoevents@gmail.com

MARK YOUR CALENDARS

CRA Contra Costa Chapter Luncheons:

June 21, 2021
September 20, 2021

Graduate Luncheon:

December 3, 2021



WE'D LIKE TO EXTEND A WARM WELCOME TO OUR NEWEST MEMBERS

Bernat, Richard
Bollinger, Bob
Brickner, Roslynn
Browning, Jim
Chermock, Richard
Chin, Janice
Churlik, David
Cordry, Darrell
Driscoll, John
Ellicott, Diana
Gibb, Martin
Gobbi, Matt
Grewis, Tim
Hall, Gloria
Harris, Mary
Hartwig, Jeff

Havrilla, Mike
Hoang, Viet
Inloes, Brad
Krishna, Ashok
Krishna, Kamala
Lee, Vince
Main, Kenneth
Maxon, Sharon
Mercurio, Maria (Cataldo)
Morgan, Denise
Murphy, Robert
Nursey, Barbara
Paclebar, Susanne
Paiva, Don
Patel, Prakesh
Pense, Rhonda

Poon, Veronica
Romano, Jeff
Rubin, Tod
Shawstad, Taryn
Spahn, Janice
Speck, Teresa
Speltz, Michael
Susa, Ron
Taniguchi, Brian
Tiemeyer, Lynn
Ulakovic, John
Vuong, Victor
Wagner, Anne
Wallem, Dan
Wong, Raymond

NEW MEMBERS!

All you new retirees - we have a section in our newsletter called "What's New With You" where members can indicate, well, what's new with them... It would be great, since we have so many new retirees, to find out either: 1) what is the first major thing you are going to do in retirement - after joining CRA that is (e.g., travel plans in 2021 assuming its possible, helping out at a particular non-profit, lots of hiking, doing consulting work, sitting on the couch binge-watching those TV shows you couldn't while working), or 2) where do you see yourself in 10 years (e.g., moving to another location, downsizing your house, volunteering more, hiking the Himalayas, still binge-watching on the couch), or 3) anything else you'd like to share. We'd love to hear from you. You can send your "What's New With You" in an email to cracoeventsgmail.com.

LISA EPIFANI BIOGRAPHICAL INFORMATION

Lisa Epifani
Manager, ESG and Sustainability

Lisa Epifani is the Manager for ESG and Sustainability in Chevron's Strategy and Sustainability group. The ESG and Sustainability team manages Chevron's engagement with investors and other stakeholders on environmental, social and governance (ESG) issues. In addition, the team advises Chevron's executives and the Board on ESG trends and stakeholder expectations; leads Chevron's ESG reporting activities; and coordinates the subject matter experts across Chevron on ESG matters. Lisa joined Chevron in 2014 as the Manager of Legislative and Regulatory Affairs (LRA) in Chevron's Corporate Affairs group.

Prior to joining Chevron, Lisa was a partner with the Van Ness Feldman Law Firm in Washington, D.C. and served in various governmental roles developing energy policy and strategy. She was appointed by President George W. Bush and unanimously confirmed by the U.S. Senate as Assistant Secretary for the Department of Energy's Office of Congressional and Intergovernmental Affairs. Lisa also served at the White House on the National Economic Council as a Special Assistant to President George W. Bush covering energy and environmental issues. Lisa was Counsel on the Senate Energy and Natural Resources Committee under then-Chairman Domenici.

Lisa received a Juris Doctor degree from Yale Law School in 1997 and a Bachelor of Arts in the Plan II Honors Program from the University of Texas at Austin in 1994. She was a Marshall Memorial Fellow in 2009.



CHEVRON ANNOUNCEMENT ON HUMANKIND

Chevron Humankind is going through an update – Read below to learn more and what this means for Chevron Retirees

On May 11th Chevron Humankind will be going through an update that will impact users logging into Chevron Humankind off the Chevron Network, including Chevron Retirees. This change is a result of the continued effort to keep third-party data safe and secure while maintaining best practices in cybersecurity. This will also allow the Chevron Humankind team to improve recent login difficulties and deliver an improved user experience including match status communications to your preferred personal email address.

What this means?

- Users will no longer be able to use their personal email to login and will be required to use their unique 8-digit Chevron Humankind User ID (CHK ID). If you are a retiree and have traditionally used your personal email to login, you will need to use your CHK ID that was shared with you upon retirement. If you have misplaced or do not know this unique identifier, please email chevron-support@yourcause.com and complete the verification steps by phone or email to confirm your identity and receive your CHK ID.
- Users that have previously logged on with a personal email address should not have to re-register or create a new password. Your current password is linked to your CHK ID from your previous registration.
- If you log on via <https://chevron.yourcause.com/auth/basic> for the very first time after May 11th, a temporary password will be required. Additional instructions will be provided at the time of login.

Quick Tips for Login After May 11th :

- Update your settings and favorite Links accordingly.
 - There is a new login link for retirees: <https://chevron.yourcause.com/auth/basic>.
 - The vanity <http://www.chevronhumankind.com/> link will be automatically redirected.
- Make sure you have your CHK ID. If you have misplaced or do not know your CHK ID, please reach out to chevron-support@yourcause.com to complete the verification steps and receive your CHK ID.
- Don't forget the Hyphen when entering your CHK ID. Example XXXX-XXXX
- Write down your current Password
- Once you have provided your preferred email address, don't forget to Verify so the CHK team can provide you updates on your match status

Questions? Reach out to chevron-support@yourcause.com

CHEVRON'S WEBSITE

Chevron's website is a wealth of information. The Sustainability page (<https://www.chevron.com/sustainability>) has information about performance, supply chain, environmental, people, health and safety, and more. The Sustainability report is created each year that summarizes key pieces of information in these areas. The 2020 report is not published yet, but the 2019 Sustainability Report is available. What's more, you can get to some of the detail in the charting pages available <https://www.chevron.com/sustainability/performance/chart-generator>.

MEMBER'S NEWS

(Please note we receive Member News items once or twice a year but we have four newsletters so we try to space them out.)

Lane Fidler - The last year and a half has been very difficult. I lost my best friend and love of my life of 55 years. Then, a life-long friend of 77 years passed away in July. But one must push forward.

Machele DeAndre - I have been enjoying 2-3 days a week with my granddaughter and am looking forward to the arrival of a second grand baby in August. Retirement is fantastic.

Ken Haley - Absolutely nothing is new. Still here. Keeping occupied with hiking, online bridge, reading, and zoo, sessions. Not even anything planned. Hopefully, 2021 will lead to more opportunities to get out and about.

Linda Johnson - My sister who lives with us had both knees totally re-placed. Covid helped keep us inside, so her recovery went extremely well. My youngest son is home as all his classes at SF State are online only. That's about it.

Kelly Wilkinson - I recently retired from Chevron. Final day will be 1/22/21. Loving where we live to explore daily walks to Lake Natoma and the American River. Learning new languages, working on voice overs, and diving back into Pilates, Yoga, more travel, more family visits!

Arnold Lamb - Nothing new. No travel. Home upgrading and repairs. Binging on TV and library books. No family get togethers. Zooming frequently. "Groundhog Day" for real.

Jagjeet (Jeet) Bindra - My wife, Jan, and I continue to spend summer months in Seattle and winters in Lafayette, California. I serve on two public company board of directors, which requires travel to London and India. I wrote a book titled, "*Crossing the Divide - From Benares to Boardroom*." This book chronicles my journey from growing up in a poor family in India to my career at Chevron. It captures lessons learned and challenges. Copies are available at Amazon and Barnes & Noble.

John Ulakovic - Retired on September 30, 2020 and am enjoying the next chapter—the best chapter! I'm finally able to pursue my first love, art. It's great to be my own boss. Enjoying oil painting and sculpting.

Kathleen Marke - Busy trying to keep family, home, yard and pool together. Thank you for all the work the volunteers do to keep the Chevron group going.

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MEMBER'S NEWS (continued)

Robert Creek - Teaching second grade in downtown Oakland. Distance learning since last Spring has been exhausting. Just starting in-person hybrid teaching. Humor: Now I'm a union rep.

Jeff Wilbur - This month (March 2021), I've been spending a lot of time attending San Francisco Opera's Virtual Ring festival. I had never seen Wagner's Ring cycle before, though I was a substitute Nibelung as a young person. The operas and the zoom talks have been amazing.

Lillian Smithson - By the time you receive this, I will have had (and recovered) from lung cancer surgery.

Gloria Hall - Just retired after 35 years with Chevron. Looking forward to the new chapter in my life.

Larry Muth - In September, I spent five days swimming with humpback whales. They approached us as close as six feet. My two daughters and son-in-law did five days of scuba diving at Cabo Pulmo, Baha Sur, Mexico. Cabo Pulmo is famous for large schools of fish. We were not disappointed. Not bad for an 88 year old. I am planning more diving for late 2021 and again in 2022. These are all planned for warm water.

Paul Petruzzelli - Paul became 100 years old November 6, 2020 and enjoys being a grandfather.

Don Marshall - As the song says, "I don't get around much anymore" since I had a fall and designation as a paraplegic in July 2020. I expect we won't know how much standing/walking ability I get back for a year from now and how much driving is likely after that.

Jeffrey Carvalho - Pretty much just locked down. Made a bunch of music videos I put on YouTube. Mostly made for my ukulele group. It's a range of ukelele, acoustic, and electric guitar songs. www.youtube.com/user/ffejreycarv/videos

Ruth Lyle - Moving to Roseville soon to be near my son, Steve.

Angelika Wieling - Happily retired in the beautiful Napa Valley. Volunteering at the Chamber of Commerce in Yountville helping visitors with wine tours and restaurant choices.

Don Downey - Making videos, maps, and books with WWII Veterans, including Pearl Harbor survivors. Transitioning from ArcGIS to ArcGIS Pro. Thanks to all who helped me, especially the drafting department.

Victoria Shore - COVID has brought my first and second grandchildren. Since my husband passed away at the start of the pandemic, I have been busy quilting for Quilts of Valor, my new grandchildren, and myself. Looking forward to getting back to normal and traveling again. Stay healthy and mask onwards to stop the variants from keeping us under lockdown.

Roslynn Brickner - Nine years at PG&E Gas Ops, in the former San Ramon BR12 Building. Recently lost my husband to cancer. Learning to live with his loss.

Patricia (Tricia) King - Starting in 2021, I joined Meals on Wheels Diablo Region, as Finance Director. It's always been my dream to use my skills to support a non-profit in my retirement. Meals on Wheels Diablo Region is an awesome, helpful organization, feeding and offering services to seniors in our community.

Boris Erlank - Spent six weeks getting my mother settled in a supported living home in Namibia. Now looking forward to full-time writing.

CRA NATIONAL PUBLICATIONS

CHEVRON NEWS (for full stories, click on [Chevron Investor Relations](#))

May 11, 2021 - Chevron and Noble Midstream Partners LP Complete Merger Transaction

April 30, 2021 - Chevron announces First Quarter 2021 Results

April 28, 2021 - Chevron Increases Quarterly Dividend

April 21, 2021 - Chevron, Toyota Pursue Strategic Alliance on Hydro-gen

April 7, 2021 - Chevron and Hokkaido Gas Co., Ltd. Sign LNG Agreement

April 1, 2021 - Second Circuit Rejects New York City Climate Case Against Chevron and Others

March 9, 2021 - Chevron Reinforces Plan to Deliver Higher Returns, Lower Carbon

Encore is a quarterly publication with a welcome from the Chevron Retirees Association President, one or two stories about Chevron retirees, the latest on benefits, and Chevron news items. You can find the latest information and Encore at www.chevronretirees.org.

Tidbits is a bi-monthly collection of articles, excerpts, and items of interest taken from Chevron news releases and other media sources, along with a little bit of humor. It is published on a bi-monthly basis by the Chevron Retirees Association and can be found at <http://www.chevronretirees.org/PublicationsGroup/Tidbits.aspx>

2021-2022 SCHOLARSHIP PROGRAM

The 2021-2022 Scholarship Program application deadline was extended to May 15 due to the Covid-19 Pandemic. At the time of our newsletter deadline, applications were still being accepted but the deadline for applications has now passed! We anticipate awarding up to four scholarships, depending on the responses.

This year we have a scholarship committee that will be awarding the scholarships. This committee is made up of two board members, a CRA past president, a past HR professional and an educator from a college prep school.

We anticipate announcing the scholarship recipients at our virtual luncheon meeting in June. Information regarding the recipients will be in a future newsletter, as well as on the chapter website.

We appreciate your contributions to our scholarship program and encourage those of you that would still like to contribute to this year's program to send a check to CRA, P.O. Box 371, Orinda, CA 94563. If you have any questions about the program, you can contact Brad McCullough at bjcc2@comcast.net or 925-348-6707.

Thank you again for your scholarship donations and for the goodwill it provides Chevron Corporation and the Chevron Retirees Association.

VOLUNTEERING OPPORTUNITIES WITH CHEVRON HUMANKIND

Salesian High School (Richmond) - Mentoring in the Beyond Salesian program.
Beyond Salesian - Salesian College Preparatory

Joe Reid (Chevron retiree in 2019) helped create Salesian's new college mentoring program ("*Beyond Salesian*") under which volunteers work with Salesian seniors on "bridging" to academic success post high school.

The Beyond Salesian program was developed with the idea that a number of our Salesian Class of 2021 (soon to be) graduates will become the first in their family to attend college. We have found that each year, we have a handful or more students who struggle with transitioning to college, particularly at one of our great community colleges or a larger Cal State University. While they are academically ready, they just need a little advice on college life, registering for classes, and such. Going to college opens up a whole new world and it is sometimes difficult to navigate all the decisions that must be made before you attend your first college class, if you don't have a ready guide.

Beyond Salesian will match every student, who chooses to participate in the program, with a near peer and a mentor as resources to act as a sounding board, or be a person to turn to about college classes and life at college. All are volunteers who believe in the Salesian Family.

In designing *the Beyond Salesian* program, we aim to address what has become known as "*The Summer Melt*"--- high school graduates in June who don't find their way to register and attend college in following September.

Mentor and Near Peers provide guidance and advice to students when making decisions on the best course of action to take in various situations often based on their own experience and knowledge.

A Near Peer (a college student in their junior or senior year or a recent college graduate) will initially focus on providing our Salesian scholar with someone who can respond to questions about daily college life.

We envision the (older) Mentor providing our Salesian scholar with someone who can respond to questions concerning college life that aren't necessarily about campus life, class schedules, dormitory or college activities that might be best directed to their near peer who has more recent college experience. Many of our Mentors have previously helped family members (their own children, siblings, nieces & nephews) or friends by providing advice on college life. Put simply, a Mentor brings different life experiences (career and job experiences) that will benefit our Salesian scholar.

Please consider being part of Beyond Salesian by registering on the website <https://www.salesian.com/student-life/beyond-salesian>, your experience can be a tremendous asset for our (soon to be) Salesian graduates! Thank You on behalf of Salesian!

COMPASSION COMMITTEE REPORT

The following is a list of members of the Contra Costa Chapter of Chevron Retirees who have passed away since the issuance of the last newsletter:

Don Booth
Nick Haritatos

Carol Hipp
Merle Hufford

Jim Seven
Joe Yarbrough

A complete list of Chevron retirees' deaths is published quarterly in the retirees' magazine *Encore* and in the Chevron Retirees' website (www.chevronretirees.org). If you come to know of any Chevron Retiree members from the Contra Costa Chapter who have passed away, please let us know immediately at compassion@chevronretireescontracosta.org.

WEB LINKS OF INTEREST

Chevron Retirees Association, National Organization:
www.chevronretirees.org

Chevron Retirees Contra Costa Chapter:
www.chevronretireescontracosta.org

Chevron Corporation:
www.chevron.com

California Initiative Program:
www.chevron.com/CA

Chevron Advocacy Network:
www.chevronadvocacynetwork.com

Chevron Humankind:
www.chevronhumankind.com

The Company Store:
www.chevronstore.com

Information on Medical and Dental Plans:
hr2.chevron.com/retiree/

ChevRec/BenefitHub (discounts and deals):
chevrec.benefithub.com

Chevron Energy Transition:
chevron.com/energyconversation

All Benefits Quick Links
<http://www.chevronretirees.org/BenefitsGroup/ChevronBenefits.aspx>

Publications (Encore, Tidbits, Line Rider, Chevron News/
Press Releases)
<http://www.chevronretirees.org/PublicationsGroup.aspx>

Benefits (Benefits Corner, CRA Benefits, Social Security/
Medicare resources, Chevron Benefits)
<http://www.chevronretirees.org/BenefitsGroup.aspx>

In Memoriam
<http://www.chevronretirees.org/InMemoriamGroup.aspx>

CRA Membership (what does CRA do? Are you
interested?)
<http://www.chevronretirees.org/MembershipGroup.aspx>

About Us (officers, chapter locations, coming events)
<http://www.chevronretirees.org/AboutUsGroup.aspx>

Resources
<http://www.chevronretirees.org/ResourcesGroup.aspx>

Chevron Sustainability
<https://www.chevron.com/sustainability>

OFFICERS & BOARD MEMBERS

Brad McCullough, President
(925) 348-6707

Adrian D'Souza, Past President

Bob Boenig, Vice-President (Programs)

Linda Vest, Vice-President (Membership)
pindersok@comcast.net

Lyman Young - Treasurer

Joanne Clum, Secretary

Debbi Semenick, Compassion Committee

Brad McCullough, Volunteer Activities

Lisa Cutino, Newsletter and Website

Helen Romain, Member at Large

Tricia King, Member at Large

Ron Susa, Member at Large

To reach any of the board members, please call Brad or
send an email to cracocoevents@gmail.com.